

填妥之「參選及提名表格」必須於 2023 年 11 月 20 日(星期一)下午 5 時 30 分前送抵「香港社會工作人員協會」(地址:九龍佐敦吳松街 191 號突破中心 9 樓)·信封面請註明「第三十三屆優秀社工選舉」。若以郵寄方式遞交「參選及提名表格」·郵戳日期必須為 2023 年 11 月 20 日或以前。投寄前請確保已付足夠郵費、「香港社會工作人員協會」不會接受郵資不足的郵件,及/或繳付相關的附加費。

參撰資格

- ◆ 參選人必須持有有效香港社工註冊證,並在提名期間(提名截止日期:2023 年 11 月 20 日)任職香港 社工崗位。香港社會工作人員協會之現任理事及各委員會成員(包括優秀社工選舉籌委會成員)均不得 參選,以示公正。
- ◆ 參選「優秀社工」選舉並沒有年資限制·但參選「新秀社工」選舉的參選人必須任職香港社工崗位**不超過** 7年(即於2017年1月1日或以後入職·截至2023年12月31日計算)。
- ◆ 參選人必須經由另一人提名,及取得另外兩位人士應允作為「諮詢人」。提名人或其中一名諮詢人必須是 參選人之現職/前督導或專業社工(例如:現任/前任社工同事或社工合作伙伴等),可以對參選人在香港 任職社工崗位時的工作表現給予專業評價。

評選準則

- ❖ 「優秀社工」會按參選人從事的社工崗位、社會參與及其他社工相關的專業表現(20%)、態度(20%)、 經驗(20%)、成就(20%),以及對業界和社會的貢獻(20%)作出評選;
- ❖ 「新秀社工」會按參選人從事的社工崗位、社會參與及其他社工相關的專業表現(30%)、態度(30%)、 經驗(20%),以及對業界和社會的貢獻(20%)作出評選。

初步甄選

- ◆ 甄選將於 2023 年 12 月 16 日 (星期六)進行。甄選團會根據所有參選者提交的資料,按評審準則作出評分,再以協商方式取得共識,即時推薦優秀社工及新秀社工入圍名單,參與評選面試。
- ❖ 成功入圍者將即日接獲電話及電郵通知出席 2024 年 1 月 6 日 (星期六)的評選面試。未能入圍者將稍後收到電郵通知。

評選面試

- ◆ 評選面試將於 2024 年 1 月 6 日 (星期六)進行。評選團將與入圍的參選人進行個別會見後,按評審準則作出協商,即時選出不多於兩名「優秀社工」及不多於兩名「新秀社工」。
- ❖ 得獎者將接獲電話通知結果。得獎者必須將選舉結果保密,不可向第三者透露,直至主辦單位正式公佈 為止。
- ❖ 所有得獎者必須出席於 2024 年 2 月 2 日(星期五)舉行的「公佈選舉結果記者招待會」及「頒獎典禮」。
- ❖ 未能當選之參選人將稍後收到電郵通知。

【最有啓發助人歷程】故事投票

❖ 成功進入評選面試的參選人,將會角逐「最有啓發助人歷程」故事投票。有關故事將於指定時段內,刊登於《明報》及《明報 JUMP》網頁內,供公眾投票,票數最高之得獎者 (「優秀社工」組及「新秀社工」組各一位)將會接獲通知出席於 2024 年 2 月 2 日 (星期五)舉行之頒獎典禮。得獎者必須將選舉結果保密,不可向第三者透露,直至主辦單位正式公佈。

- ❖ 請確保「參選及提名表格」所有部分已填妥及附上所需文件以作 評選。如有資料遺漏或不實、參選人將會被取消資格。
- ◆ 參選人所提供的資料只用作「第三十三屆優秀社工選舉」及相關 之用途,所有資料絕對保密。
- ◆ 香港社會工作人員協會保留對是次選舉的最終決定權。
- ❖ 如成功當選·得獎者之聯絡方式將轉發相關媒體作訪問安排之用。
- ❖ 如中英文版本內容有任何差異,以中文版本為準。

查詢

香港社會工作人員協會

電話: 2528 1802 傳真: 2528 0068

電郵:

hkswa@hkswa.org.hk 網址: www.hkswa.org.hk





Completed Candidate Application and Nomination Form should reach the Hong Kong Social Workers Association (Address: 9/F Breakthrough Centre, 191 Woosung Street, Jordan, Kowloon) before 5:30pm on **20**th **November 2023 (Monday)**. Please state "The 33rd OSWA" on the envelope.

For application submitted by post, the postmark should be dated on or before 20th November 2023. Please ensure sufficient postage. Hong Kong Social Workers Association (hereby "HKSWA") will neither accept underpaid mails nor bear any surcharge arisen.

- The candidate must hold a valid Social Worker Registration Card and work at a recognized social work capacity in Hong Kong during the nomination period (20th November 2023 as the deadline for nomination). For the sake of fairness, the Council members and Committees' members of HKSWA are not eligible to enter the Award.
- There is no restriction on the year of experience for entering the "Outstanding Social Worker Award". However, "Outstanding Junior Social Worker Award" is limited to those with no more than 7-year of work experience as a social worker in Hong Kong (i.e. from 1st January 2017 till 31st December 2023).
- The candidate shall be nominated by another person; and must obtain consent from two persons as his/ her referees. Either the nominator or one of referees should be the candidate's current/ former supervisor or professional social worker (such as current/ former colleague or service partner) who can provide professional comment on the candidate's work performance when he/she held a social work position in Hong Kong.

Assessment Criteria

- The candidate entering "Outstanding Social Worker Award" will be assessed in aspects of social work professional performance (20%), attitude (20%), experiences (20%), achievements (20%), as well as the contributions to the society and the welfare sector (20%):
- the welfare sector (20%);

 The candidate entering "Outstanding Junior Social Worker Award" will be assessed in aspects of social work professional performance (30%), attitude (30%), experiences (20%), as well as the contributions to the society and the welfare sector (20%).

Screening

- Screening will be conducted on 16rd December 2023 (Saturday). Members of the Screening Panel will base on the assessment criteria to shortlist candidates for the Judging Panel to conduct face-to-face Selection Interview.
- On the same day, shortlisted candidates will be notified by phone and email to attend the Selection Interview scheduled on 6th January 2024 (Saturday). Unsuccessful candidates will be notified by email in due course.

Selection Interview

- Selection Interview will be held on 6th January 2024 (Saturday). The Selection Panel will conduct a face-to-face interview with each shortlisted candidate, base on the assessment criteria to select not more than two Awardees for the Outstanding Social Worker Award and not more than two Awardees for Outstanding Junior Social Worker Award.
- Awardees will be notified by phone. All the awardees are required to keep the result confidential and should not disclose it to a third party before the organizer's official announcement.
- All the awardees shall attend the Result Announcement Press Conference and the Award Presentation Ceremony on 2rd February 2024 (Friday).
- Unsuccessful candidates will be notified by email in due course.

Vote for "The Most Enlightening Experience in Helping People"

Candidates shortlisted by the Screening Panel will enter the Vote for "The Most Enlightening Experience in Helping People" Story. The story will be posted in Ming Pao newspaper and its JUMP website for public's voting. Story with the highest vote in each category (Outstanding Social Worker Award and Outstanding Junior Social Worker Award) will be awarded. Awardees will be notified by phone to attend the Award Presentation Ceremony on 2nd February 2024 (Friday). All the awardees are required to keep the result confidential and should not disclose it to a third party before the organiser's official announcement.

- Please ensure that all parts of the Candidate Application and Nomination Form are properly completed, and the required documents are submitted for assessment. In case there is any missing, inaccurate/false information, the candidate will be disqualified.
- All information provided by the candidates will be used for the purpose of the 32st Outstanding Social Worker Award and related matters, and will be kept confidential.
- Hong Kong Social Workers Association reserves the right of final decision on the Awards.
- The contact information of awardees will be forwarded to relevant media for interview arrangement purposes.
- In case of any discrepancies between the Chinese and English versions, the Chinese version shall prevail.

Enquiries Hong Kong Social Workers Association

Tel : 2528 1802 Fax : 2528 0068

Email: hkswa@hkswa.org.hk Website: www.hkswa.org.hk